



SOUTH WEST METRO PIRATES

JUNIOR REPRESENTATIVE PLAYER SELECTION POLICY

U12 • U14 • U16 • U18 | BOYS & GIRLS

**FAIR. TRANSPARENT. DEVELOPMENT-FOCUSED.
TEAM FIRST.**

South West Metro Basketball Inc.
Hibiscus Stadium - "The Ship"
90 Klumpp Road, Upper Mount Gravatt QLD 4122

ONE SHIP. ONE CREW.



DOCUMENT CONTROL

Policy	Junior Representative Player Selection Policy
Organisation	South West Metro Basketball Inc. trading as South West Metro Pirates
Program	Junior Representative Program
Approved By	South West Metro Basketball Inc. Board / Management Committee
Effective Date	_____
Review Date	Annual review or earlier if required by SWMBI or Basketball Queensland changes

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1. PURPOSE

South West Metro Basketball Inc. (SWMBI) is committed to providing a fair, transparent, consistent and development-focused process for selecting athletes to represent the South West Metro Pirates.

This policy establishes the framework for selecting players into the Pirates Junior Representative Program and ensures selection decisions support:

- the development of individual athletes;
- the creation of competitive and balanced teams;
- the long-term development of the South West Metro representative pathway;
- the culture and standards expected of Pirates athletes; and
- the best interests of South West Metro Basketball.

Selection into a South West Metro Pirates representative team is a privilege and is based on considerably more than basketball ability alone.

SWMBI seeks athletes who can PLAY, COMPETE, LEARN, CONTRIBUTE and GROW within the Pirates environment.

2. SELECTION PRINCIPLES

Fair and Equitable

Every eligible athlete will be provided a reasonable opportunity to demonstrate their ability and suitability for representative basketball.

Transparent

Selection expectations, processes and criteria will be communicated to athletes and families.

Consistent

The core principles contained within this policy will be applied across age groups, genders and representative teams.

Development Focused

Consideration may be given to an athlete's current performance as well as their capacity and potential for continued development.

Team Focused

Representative teams will be selected to create the strongest and most appropriate overall team. Selection is not simply a process of ranking individual players from best to worst.

Basketball selection inevitably requires professional judgement. This policy does not seek to eliminate that judgement but provides selectors with a structured framework within which it must be exercised.

3. PLAYER ELIGIBILITY

To participate in South West Metro Pirates Junior Representative trials, players must satisfy the eligibility requirements published by SWMBI for the relevant representative season.

Unless an exemption contained within this policy or applicable Basketball Queensland regulations applies, players may be required to:

- satisfy the appropriate age requirements;
- complete the official Pirates trial registration;
- pay any applicable trial registration fee;
- be financial with South West Metro Basketball;
- be registered with and/or participating for a South West Metro affiliated junior club or school team;
- satisfy applicable Basketball Queensland participation requirements;
- complete any required transfer process; and
- satisfy any other eligibility requirements established by SWMBI or Basketball Queensland.

Where Basketball Queensland regulations conflict with this policy, the applicable Basketball Queensland regulation will take precedence.

4. PLAYER TRANSFERS

Players transferring to South West Metro Basketball from another Basketball Queensland affiliated association must comply with the applicable Basketball Queensland transfer protocols and representative eligibility requirements.

Where a transfer is required:

- the appropriate transfer process must be completed in accordance with Basketball Queensland requirements;
- players and families are responsible for providing information and documentation required to process the transfer;
- permission to participate in a Pirates trial does not, by itself, guarantee subsequent eligibility to represent South West Metro Basketball;
- SWMBI cannot override a Basketball Queensland eligibility or transfer determination; and
- where Basketball Queensland regulations or procedures change, the current Basketball Queensland requirements will take precedence over this policy.

4.1 Relocation Exemption - Greater Than 100 Kilometres

Where a player has moved their home address by greater than 100 kilometres, the player is exempt from the normal restrictions contained within a transfer in accordance with the applicable Basketball Queensland transfer protocol.

For the purposes of the South West Metro Pirates representative trial and selection process, a player qualifying for this relocation exemption will also be:

- exempt from the requirement to complete the normal transfer process prior to trials; and
- exempt from the requirement to be registered with and/or competing for a South West Metro affiliated junior club or school team prior to representative trials.

This exemption recognises that a player who has genuinely relocated by greater than 100 kilometres may not have had a reasonable opportunity to register with or compete for a South West Metro affiliated team before representative trials.

Accordingly, an eligible player qualifying for the relocation exemption may participate in the Pirates representative trial and selection process without first satisfying those requirements.

The player or their parent/guardian may be required to provide appropriate evidence of the relocation, including evidence of their previous and current residential addresses.

Any subsequent requirements regarding registration, representative eligibility or participation prior to the commencement of competition remain subject to applicable Basketball Queensland and SWMBI requirements.

The relocation exemption provides eligibility to participate in the selection process. It does not provide preferential consideration or guarantee selection.

4.2 Transfer Players and Selection

Once deemed eligible to participate in the Pirates selection process, a transferring or relocated athlete will be assessed against the same selection criteria as every other eligible athlete.

A player's previous association, representative experience or previous team placement will not provide an automatic advantage or disadvantage.

Previous selection for another association does not guarantee:

- selection for South West Metro Pirates;
- selection into an equivalent team;
- selection into a particular division; or
- a particular role within a Pirates team.

5. TRIAL ATTENDANCE AND EXEMPTIONS

Attendance at all designated trial sessions is expected unless an exemption has been approved by SWMBI.

Legitimate circumstances may include:

- injury or illness;
- representative sporting commitments;
- school commitments;
- significant prior family commitments; or
- other exceptional circumstances accepted by SWMBI.

Supporting documentation may be requested. Players unable to attend trials must follow the exemption procedure communicated by SWMBI.

Where appropriate, selectors may assess an exempt athlete using previous performances, development programs, club competition, representative basketball, training environments and other relevant observations.

An exemption from attending trials does not guarantee selection.

6. INFORMATION AVAILABLE TO SELECTORS

Selection is not limited solely to performance during formal trial sessions.

Selectors may consider relevant observations and information from:

- representative trials;
- Pirates development and pathway programs;
- previous Pirates representative seasons;
- South West Metro junior club competition;
- school basketball;
- Basketball Queensland competitions or programs;
- previous representative competition;
- training environments;
- development sessions;
- physical or basketball testing where conducted; and
- observations from appropriately qualified Pirates coaches.

Where appropriate, selectors may seek information from an athlete's previous representative coach or other coaches who have recently worked with the athlete. No previous coach or individual observation will determine selection on its own.

7. SELECTION CRITERIA

No single criterion determines selection. Selectors will consider the complete athlete across the following areas.

7.1 Basketball Skill

- shooting;
- finishing;
- passing;
- ball handling;
- decision-making;
- individual defence;
- team defence;
- rebounding;
- movement without the basketball;
- basketball IQ; and
- ability to execute skills under pressure.

7.2 Athletic Capability

- speed;
- agility;
- strength;
- coordination;
- balance;
- endurance;
- explosiveness;

- movement quality; and
- physical potential appropriate to the athlete's age and stage of development.

Athletic ability alone does not guarantee selection.

7.3 Decision-Making and Basketball IQ

- read the game;
- make decisions under pressure;
- recognise advantages;
- understand spacing;
- play effectively with and without the basketball;
- understand defensive responsibilities; and
- make decisions that benefit the team.

8. ABILITY TO PLAY THE PIRATES WAY

Selectors will consider an athlete's ability and willingness to learn and execute the South West Metro Pirates Principles of Play.

- understand concepts;
- adapt to coaching;
- execute within team offensive and defensive structures;
- play unselfishly;
- communicate;
- make appropriate decisions; and
- contribute to team basketball.

Players are not expected to know every Pirates concept before trials. However, selectors may strongly consider how quickly an athlete learns, adapts and applies new information.

9. ENERGY, EFFORT AND COMPETITIVENESS

Effort and competitiveness are significant components of representative selection.

- competes;
- runs the floor;
- defends;
- rebounds;
- communicates;
- responds positively after mistakes;
- competes when tired;
- performs effort-based actions; and
- contributes when they do not have the basketball.

Players should demonstrate a willingness to compete regardless of their individual offensive involvement.

10. COACHABILITY

Representative athletes must be capable of receiving and applying coaching.

- listen when coaches are speaking;

- accept constructive feedback;
- attempt requested adjustments;
- communicate appropriately;
- ask questions when clarification is required;
- respond positively to correction;
- cooperate within the team environment; and
- demonstrate a genuine desire to improve.

An athlete's ability to respond to coaching may be considered as important as their current basketball ability.

11. TEAM FIT AND ROLE

Representative selection involves constructing a team, not simply ranking individual players.

- positional requirements;
- ball handling;
- shooting;
- size;
- athleticism;
- defensive capability;
- rebounding;
- playmaking;
- leadership;
- communication;
- role acceptance;
- team chemistry; and
- specific attributes required to balance the team.

An athlete may therefore be selected ahead of another athlete where their particular skill set, role or attributes better complement the final team.

12. STATISTICS AND SCORING

POINTS SCORED ARE NOT A BASIS FOR SELECTION.

Statistics may provide supporting information but will not replace assessment of the complete athlete.

- defensive pressure;
- rotations;
- communication;
- rebounding;
- screening;
- passing;
- decision-making;
- spacing;
- effort;
- transition running;
- creating opportunities for teammates; and
- playing within team structures.



A player scoring more points than another player does not automatically make that athlete the stronger representative candidate.

13. PREVIOUS REPRESENTATIVE TEAM PLACEMENT

Selection into a Pirates representative team in a previous season does not guarantee selection into the same team, division or level in a future season.

Every season represents a new selection process. Players develop at different rates. New athletes enter the program, team requirements change, and athletes moving age groups may compete against older or more physically developed players.

Previous selection does not create entitlement to future selection.

Likewise, previous non-selection or selection into a lower team does not prevent an athlete from progressing into a higher team.

14. DEVELOPMENT POTENTIAL

Particularly within junior age groups, selectors may consider an athlete's future development potential alongside their current performance.

- physical development;
- rate of improvement;
- work ethic;
- basketball understanding;
- athletic potential;
- commitment to development;
- responsiveness to coaching;
- resilience; and
- capacity to develop within the Pirates pathway.

15. CHARACTER AND BEHAVIOUR

Pirates representative athletes are representatives of South West Metro Basketball.

Selectors may therefore consider behaviour demonstrated during trials, training, games, development programs, club competition and previous representative environments.

- respect;
- discipline;
- sportsmanship;
- accountability;
- resilience;
- teamwork;
- appropriate communication;
- self-discipline; and
- respect for coaches, officials, teammates and opponents.

Behaviour that negatively affects the team environment or Pirates culture may influence selection.

16. COMMITMENT AND ATTENDANCE

Representative basketball requires significant commitment from athletes and families.

- team training;
- SQJBC games;
- grading competitions;
- Basketball Queensland State Championships;
- team meetings;
- development requirements; and
- other compulsory representative activities.

An athlete's attendance history, reliability and known availability may therefore be considered where relevant to selection.

17. SELECTION PANEL

Player selection panels will be appointed or approved by South West Metro Basketball Inc.

A selection panel may include:

- the relevant Head Coach;
- South West Metro High Performance Coach;
- Head of Coach Development;
- Basketball Operations or representative program personnel; and/or
- suitably qualified independent selectors appointed by SWMBI.

The composition of a selection panel may vary according to age group, circumstances and operational requirements.

Selectors should possess appropriate basketball knowledge and an understanding of Pirates representative philosophy, athlete development, the relevant age group, team construction and the selection criteria contained within this policy.

SWMBI will ensure appropriate oversight of the selection process and management of any conflicts of interest.

18. ROLE OF THE HEAD COACH

The Head Coach plays an important role in player selection because they are responsible for coaching and developing the final team.

However, representative player selection is not intended to be the decision of one individual acting in isolation.

Basketball Ability + Decision-Making + Athletic Capability + Competitiveness + Coachability + Character + Development Potential + Team Fit

19. PARENT COACHES

A parent having a child trialling for a team does not automatically prevent that person from coaching the team or participating appropriately in the selection process.

However, the relationship represents a potential or perceived conflict of interest and must be declared.

- the relationship must be disclosed;
- the athlete must be assessed against the same criteria as all other athletes;
- the parent coach must not be the sole decision-maker regarding their child's selection;
- independent or additional selectors may be appointed;
- the parent coach may be excluded from particular discussions or decisions where SWMBI considers this appropriate; and
- SWMBI may implement additional safeguards to protect the integrity of the selection process.

A coach's child should only be selected where the approved selection process determines that the athlete appropriately meets the required standard for that team.

20. CONFLICT OF INTEREST

All actual, potential or perceived conflicts of interest must be declared.

- family relationships;
- private coaching relationships;
- close personal relationships;
- relevant club coaching relationships; or
- another circumstance reasonably capable of creating a perception of bias.

A declared conflict does not automatically exclude an individual from participating in selection. SWMBI will determine how the conflict should be managed.

- appointing additional independent selectors;
- restricting involvement in particular discussions;
- requiring the individual to abstain from a particular decision; or
- removing the individual from that component of the selection process.

21. TEAM NUMBERS

The number of players and teams selected within each age group will be determined by SWMBI having regard to:

- Basketball Queensland regulations;
- competition requirements;
- player numbers;
- player standard;
- team balance;
- coaching resources;
- venue and operational considerations; and
- the overall interests of the representative program.

SWMBI is not required to fill every available team position or nominate an additional team where the required representative standard, resources or appropriate team balance cannot be achieved.

22. MOVEMENT BETWEEN TEAMS

Where multiple representative teams exist within an age group, players will be selected into the team considered most appropriate at the time of selection.

- current ability;
- development potential;
- team balance;
- positional or role requirements;
- athlete development needs; and
- the overall needs of the Pirates representative program.

A player's previous team does not determine their future team. Movement upward or downward between teams from one season to another is a normal part of a performance and development pathway.

23. SELECTION DECISIONS

Selection decisions will be based on the collective assessment of the approved selection process against the criteria contained within this policy.

Selection is not determined solely by:

- one trial performance;
- points scored;
- statistics;
- previous team placement;
- reputation;
- friendship or personal relationships;
- parent expectations; or
- comparison with one individual player.

Which combination of athletes gives this team the best opportunity to compete, develop and appropriately represent the South West Metro Pirates?

24. TEAM ANNOUNCEMENTS

Team selections will be communicated through official South West Metro Basketball channels.

- acceptance of their position;
- registration;
- representative fees;
- uniforms;
- training;
- competition requirements; and
- other representative program obligations.

Players should not assume they have been selected until officially notified by SWMBI.

25. PLAYER FEEDBACK

Where SWMBI provides a player feedback process, feedback will focus primarily on individual athlete development rather than comparison with other players.

Feedback may identify areas in which the athlete can improve. Selectors and coaches will not be required to:



- rank players for parents or athletes;
- disclose confidential selector discussions;
- provide another player's assessment;
- justify another athlete's selection;
- disclose selector voting; or
- release confidential notes or assessment information concerning other athletes.

26. SELECTION REVIEW

A selection review is not an opportunity to appeal a basketball judgement simply because an athlete or parent disagrees with the selection outcome.

A review may be considered where it is alleged that:

- this policy was materially not followed;
- an athlete was incorrectly deemed ineligible;
- an actual, potential or perceived conflict of interest was not appropriately managed;
- relevant information was not considered because of an administrative error; or
- another significant procedural error affected the selection process.

A review examines the process through which the decision was reached, not whether another selector might have made a different basketball judgement.

Where SWMBI determines that a material procedural error occurred, it will determine the appropriate remedy. This may include reconsideration of the affected decision but does not automatically result in selection or alteration of a team.

27. CONFIDENTIALITY

Selection discussions, assessments and deliberations are confidential.

Selectors must not improperly disclose:

- individual player rankings;
- selector voting;
- confidential athlete assessments;
- comparisons between athletes;
- internal panel discussions; or
- other confidential information obtained through the selection process.

This requirement protects athletes, selectors and the integrity of the Pirates representative program.

28. FINAL AUTHORITY

South West Metro Basketball Inc. retains final authority regarding the administration of the representative player-selection process.

This includes:

- player eligibility;
- trial participation;
- trial exemptions;
- transfer eligibility within SWMBI's authority;



- appointment or approval of selection panels;
- management of conflicts of interest;
- team numbers;
- player placement;
- procedural reviews; and
- confirmation of representative teams.

Where an eligibility or transfer matter falls under the jurisdiction of Basketball Queensland, the applicable Basketball Queensland determination or regulation will take precedence.

29. PIRATES SELECTION PHILOSOPHY

Junior athletes develop at different rates.

Being selected into a particular team today does not define where an athlete will finish. Missing selection, being selected into a lower team or moving between teams is not the end of an athlete's pathway.

Our responsibility is to select the most appropriate teams at that point in time, while continuing to provide opportunities for athletes to develop throughout the South West Metro Pirates pathway.

Our objective extends beyond winning basketball games.

BETTER PLAYERS. BETTER COMPETITORS. GREAT TEAMMATES. GREAT PEOPLE.

Every athlete representing South West Metro should understand that wearing a Pirates uniform carries expectations around effort, behaviour, accountability, development and putting the team before the individual.

POLICY APPROVAL

Approved By	_____
Position	_____
Date	_____
Next Review	_____

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